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U.S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
Washington

PAPER INDUSTRY COMMITTEE APPOINTED

Appointment of a committee to recommend minimum wages for the paper industry was announced today by the Wage and Hour Division, U. S. Department of Labor (Federal Register, February 24). John A. Lapp, Chicago publicist and educator, is chairman of the committee.

The chairman has arranged the first meeting of the committee for March 18 in Washington. The committee does not plan to call witnesses at this meeting.

The committee will investigate economic and competitive conditions in the industry as defined which includes the manufacture of pulp paper and press board but does not include the making of converted paper products, bags, boxes, etc. Manufacture of such products will be studied by later committees. The industry as defined employs about 150,000 wage earners. It is estimated that between ten and twelve thousand of these workers are paid less than 40 cents an hour, the highest minimum the committee can recommend.

The industry is carried on in about 750 establishments and its total annual production is valued at about one billion dollars.

The committee has 18 members, equally representative of the employers, the employees and the public. The public membership, in addition to the chairman, is comprised of Henry A. Grady of Newberne, North Carolina, former Superior Court Judge of that state; Wayne Lyman Morse, Dean of the Law School, University of Oregon, Eugene, Oregon; Colonel William J. Wilgus, Director of Military Railways for the United States Army in France during the war; Mrs. Elizabeth Brandeis Raushenbush, economist of the University of Wisconsin; and Sumner H. Slichter, economist of Harvard University.

The employer membership of the committee is comprised of W. J. Alford of the Continental Paper Company, Ridgefield Park, New Jersey; G. Alan Goldsmith of the Mead Corporation, Chillicothe, Ohio; Stuart M. Kay of the International Paper Company, New York; L. J. Parant, St. Croix Paper Company, Woodland, Maine; Dwight Stocker of the Michigan Paper Company, Plainwell, Michigan; and David J. Zellerbach of the Crown Zellerbach Corporation, San Francisco.

The employee membership of the committee is: Frank P. Barry, Albany, New York; Charles O. Dunton, Rumford, Maine; Maxwell Loomis, Port Townsend, Washington; Paul Phillips, Mobile, Alabama; H. W. Sullivan, Washington, D. C.; all of the International Brotherhood of Paper Makers (A. F. of L.); and Ray Thomasch, Richmond, Virginia, of the Virginia Industrial Union Council, C.I.O.

In accordance with the directions of the Fair Labor Standards Act, the committee has been appointed with due regard to the geographical regions in which the industry is carried on.

Any recommendation made by the committee will be the subject of a public hearing before the Administrator or his representative at which interested persons may appear in support or opposition.

The industry has been defined for the committee in this manner:

"The term 'pulp and primary paper industry' means the manufacture of pulp for any purpose, from fibrous material capable of yielding cellulose fibre and the manufacture of Paper and of Board from such pulp and from such fibrous material or either of them with or without addition of any non-cellulose fibre, colorant or filler.

"The term 'manufacture' as used in this order means all operations involved in the production of pulp, paper, and board, starting with the unloading of raw materials at the mill site and ending with the delivery of the finished paper or board to carriers for sale as such or to converting departments within the same mill or company. It includes finishing operations normally performed in the paper or board mill, such as packing, trimming, cutting to size, sorting, plating, sizing, super-calendaring, and other processing, but does not include any treating, processing or refabrication of finished paper or board to produce converted paper or board products.

"The definition of the pulp and primary paper industry covers all occupations in the industry which are necessary to the production of the articles specified in the definition, including clerical, maintenance, shipping and selling occupations."